Report Audit Committee



Part 1

Date: 22 November 2018

Item No: 10

Subject Internal Audit – Progress against audit plan 2018/19 Quarter 2

- **Purpose** To inform Members of the Council's Audit Committee of the Internal Audit Section's progress against the 2018/19 agreed audit plan for the first 6 months of the year and for information on audit opinions given to date and progress against key performance targets.
- Author Chief Internal Auditor
- Ward General
- **Summary** The attached report identifies that the Internal Audit Section is making good progress against the 2018/19 audit plan and internal performance indicators.
- **Proposal** 1) The report be noted by the Council's Audit Committee
- Action by The Audit Committee
- Timetable Immediate

This report was prepared after consultation with:

- Chief Financial Officer
- Monitoring Officer
- Head of People and Business Change
- Signed

Background

- 1. This report aims to inform Members of the Audit Committee of progress of work undertaken by the Internal Audit Section of the Council against the agreed audit plan. Progress against the audit plan for the first 6 months of the year will be reported.
- 2. The report gives Members assurance (or otherwise) on the adequacy of the internal control environment operated within the Council by providing the audit opinions on work undertaken at the end of Q2.

Internal Audit Staffing

- 3. The team currently operates with an establishment of 8 audit staff. At the start of the year there were 8 audit staff in the team, reduced to 7 during Q2 due to an internal promotion.
- 4. In order to take account of the budget savings contribution and the delayering exercise required by senior management following the job evaluation exercise, the Internal Audit team was restructured in 2016/17.
- 5. The relationship with Monmouthshire County Council (for sharing of the Chief Internal Auditor) continues.

<u>Audit Plan</u>

- 6. The Public Sector Internal Audit Standards (PSIAS) (IIA) came into force from April 2013 (updated March 2017) which the team needs to ensure it is compliant with as it carries out work in line with the Audit Plan. These standards replace the former Code of Practice for Internal Audit within Local Government (CIPFA).
- 7. A requirement of the PSIAS is for the Internal Audit team to be externally assessed once every five years to ensure compliance with these Standards. The Welsh Chief Auditors' Group proposed an option of a peer review in order to meet the requirements of this external assessment, which has been agreed by respective S 151 Officers of local authorities in Wales. Newport's peer review took place in 2017/18; the outcome being that the team is generally compliant with the Standards, with no significant areas of non-compliance; this is the highest standard of compliance.
- 8. The 2018/19 Draft Audit Plan was agreed by the Audit Committee on the 28th March 2018 with the Final being approved on the 24th May 2018.

Performance

- 9. The Audit Section's performance is measured against planned work, which incorporates externalities like special investigations, financial advice and financial regulations training. Where actual time taken for the review exceeds planned time there will be an impact on the audit plan. Ad-hoc reviews requested by management cannot be planned for but will have an immediate impact on the achievement of the audit plan; we will endeavour to minimise these throughout the year. The section has been involved with minimal time consuming special investigations so far this year but if this increases significantly it could have an impact on this year's achievement of the audit plan; so far there have been no unplanned reviews.
- 10. The section's performance is measured against performance indicators set and agreed by the Welsh Chief Auditors' Group. Performance against these indicators is reported to the Audit

Committee on a quarterly basis; the targets for each of the indicators are set internally by the Chief Internal Auditor.

- 11. The performance for Quarter 2 2018/19 is summarised below with the detail shown at **Appendix A**:
 - a. 36% of the audit plan has been achieved so far which is higher than the profiled target of 30%;
 - b. The promptness of issuing draft reports (comparing timescale between finalising all fieldwork and issuing the draft report to management) averages at 9 days which is below the target time of 10 days;
 - c. The promptness of report finalisation (comparing timescale from meeting with client to discuss issues raised in the draft report to issue of finalised report to management) averages 3 days which is within the target time of 5 days.
- 12. Coverage of the plan at this stage of the year is above expectations; the target being 30% for Quarter 2. The team has now been involved with a number of special investigations. Although performance may dip throughout the year, historically things have picked up in the final quarter; this year will depend on sufficient audit resources being available to complete the audit plan. All key financial systems will be reviewed by the year end.
- 13. 19 days have been spent finalising 17 2017/18 audit reviews; all of which have now been finalised.
- 14. A vacancy / secondment provision was taken into account in the planning stage which related to the Chief Internal Auditor's work with Monmouthshire.
- 15. Inevitably there will be some overruns on reviews undertaken within the team which may result in not as many reviews being undertaken as were planned for the year, but there has been a significant improvement in this over previous years.
- 16. From time to time the team does get involved with non-planned audit work which often results in special investigations.

Quality Control

17. On completion of all audit reviews, an evaluation questionnaire is sent out to the service manager with the final report. This gives the manager who has been audited an opportunity to comment on the audit review itself, confirming (or not) that it was of benefit to their service and that the main risks had been covered; the staff, their approach, constructiveness and helpfulness; the report, covering the benefits of discussing the draft report, whether the balance was right via the inclusion of strengths and weaknesses, whether management comments were correctly reflected and if the report format was easy to follow. These questionnaires are returned in confidence to the Chief Internal Auditor who will assess the comments and address any criticisms. Generally, there has been positive feedback from service managers via these questionnaires; this will continue to be collated throughout the year and fed into the annual audit report for 2018/19.

Financial Training

18. In the Audit Section's continued efforts to ensure that Council's assets are safeguarded and to provide assurance to management that their internal controls are robust, further training

specifically on financial regulations and contract standing orders is offered to all service areas. An overview of financial management is also part of the Corporate Induction Programme and the course is also available on a self-nomination basis, quarterly, as part of the Corporate Training Programme. Feedback from staff who have attended courses has been positive. During this year the financial training is continuing to be targeted to areas of previous poor performance, in line with the agreed protocol for dissemination of good practice.

19. The training programmes will continue throughout the year; 6 sessions have been delivered up to the end of Q2 to 160 delegates.

Audit Opinions 2018/19

- 20. Audit opinions issued so far in 2018/19 are shown at **Appendix B.** Definition of audit opinions currently given is shown at **Appendix D**.
- 21. 17 jobs completed to at least draft report stage by 30 September 2018 warranted an audit opinion: 2 x Good, 11 x Reasonable, 3 x Unsatisfactory and 1 x Unsound. In addition 5 grant claim audits have been undertaken during the year; 4 were Unqualified, 1 was Qualified. Other work completed related to the Annual Governance Statement, National Fraud Initiative (NFI), provision of financial advice and training (Appendix C).
- 22. The audit opinion relates to the adequacy of internal controls within the system or establishment being reviewed. The opinion is derived from the balance of strengths and weaknesses identified from evidence obtained, and testing undertaken, during the audit. Where the auditor believes that any issues identified are the result of a deliberate action and may be in breach of the Disciplinary Code or Employee Code of Conduct, further investigations will be carried out and action taken as appropriate.

Service Management Responsibilities

- 23. Heads of Service and service managers are responsible for addressing any weaknesses identified in internal systems and demonstrate this by incorporating their agreed actions into the audit reports. When management sign off the reports they are accepting responsibility for addressing the issues identified within the agreed timescales.
- 24. Although Heads of Service are responsible for implementing and maintaining adequate internal controls within service areas, operational managers are responsible for working within those controls and for ensuring compliance with Council policies and procedures. All reports, once finalised, are sent to the respective Heads of Service for information and appropriate action where necessary.

Follow up audit reviews

25. Where unsatisfactory and unsound opinions are issued, they are followed up within a twelve month timescale to ensure that the agreed actions have been taken by management and that the internal control systems are improved. These are reported separately to this Audit Committee on a six-monthly basis.

Financial Summary

26. There are no financial issues related to this report.

Risks

27. If the plan is not completed due to a lack of resource in the team, the Chief Internal Auditor may have to qualify his year end assurance opinion provided to the Audit Committee.

Risk	Impact of Risk if it occurs* (H/M/L)	Probability of risk occurring (H/M/L)	What is the Council doing or what has it done to avoid the risk or reduce its effect	Who is responsible for dealing with the risk?
Audit Plan not completed	M	M	Passed potential management issues back to management	Chief Internal Auditor

* Taking account of proposed mitigation measures

Links to Council Policies and Priorities

- 28. Giving management assurance on systems in operation gives them confidence that there is sound financial management in place, that more effective services can be provided and the risk of theft, fraud and corruption is minimised. Better service provision, looking after the public pound makes our City a better place to live for all our citizens.
- To make our city a better place to live for all our citizens
- To be good at what we do
- To work hard to provide what our citizens tell us they need

Options Available

- 29. This is a factual progress report and therefore there are no specific options, as such. The quarterly reports provide a mechanism for monitoring the performance and progress of the Internal Audit team and the adequacy of the Council's internal control environment to ensure the public pound is spent wisely and appropriately and that fraud, theft and corruption is minimised.
- 30. The Audit Committee is asked to note progress on delivery of the audit plan and audit opinions given to date and ask questions, make observations and recommendations, as necessary.

Preferred Option and Why

31. N/A

Comments of Chief Financial Officer

32. I can confirm that I have been consulted and have no additional comments.

Comments of Monitoring Officer

33. There are no legal implications. The Report has been prepared in accordance with the Council's internal audit procedures and the Performance Management framework. The progress made to date in delivering the objectives set out in the approved Audit Plan highlights the effectiveness of the work undertaken by this service area in ensuring that adequate and effective internal financial controls are in place.

Staffing Implications: Comments of Head of People and Business Change

34. In terms of Corporate Policy & Performance, the report presents a review of audit activity during the period concerned and is set out in the context of performance framework. Clearly the work of the audit team is critical in giving assurance that the work of the Council is being undertaken within the set policies and procedures. It is also critical in ensuring that the organisation meets its statutory responsibilities under the Well-being of Future Generations Act (2015).

Comments of Cabinet Member

35. N/A

Local issues

36. N/A

Consultation

37. N/A

Background Papers

38. N/A

Dated:

Appendix A

Newport City Council

Internal Audit Service

Performance Indicators

2017/18	2017/18 Target	1 st Qtr 17/18	2 nd Qtr 17/18	3 rd Qtr 17/18	4 th Qtr 17/18	Comments
Proportion of planned audits complete	80%	21%	35%	54%	84%	[Profiled Target 10%]
Proportion of planned audits complete within estimated days		N/A	50%	73%	68%	Cumulative figures
Directly chargeable time against total time available		52%	63%	64%	62%	Quarterly performance
Directly chargeable time against planned		62%	92%	84%	91%	Quarterly performance
Proportion of Special Reviews responded to within 5 working days		N/A	100%	100%	100%	Cumulative figures
Number of sessions provided to train staff in all Service Areas on best financial practice	11	2	4	6	9	Cumulative figures
Staff turnover rate (number of staff)		1	0	0	0	Quarterly performance
Promptness of draft report issue (end of fieldwork to draft report issue date)		4 days	13 days	16 days	14 days	Cumulative figures
Promptness of report finalisation (date of client meeting to final report issue date)		8 days	6days	4 days	4 days	Cumulative figures

2018/19	2018/19 Target	1 st Qtr 18/19	2 nd Qtr 18/19	3 rd Qtr 18/19	4 th Qtr 18/19	Comments
Proportion of planned audits complete	82%	20%	36%			[Profiled Target 30%]
Proportion of planned audits complete within estimated days	65%	50%	56%			Cumulative figures
Directly chargeable time against total time available	50%	59%	59%			Quarterly performance
Directly chargeable time against planned	84%	92%	92%			Quarterly performance
Proportion of Special Reviews responded to within 5 working days	100%	N/A	100%			Cumulative figures
Number of sessions provided to train staff in all Service Areas on best financial practice	11	3	6			Cumulative figures
Staff turnover rate (number of staff)	1	0	1			Quarterly performance
Promptness of draft report issue (end of fieldwork to draft report issue date)	10 days	3 days	9 days			Cumulative figures
Promptness of report finalisation (date of client meeting to final report issue date)	5 days	2 days	3 days			Cumulative figures

Appendix B Opinions as at 30 September 2018, Qtr 2

Good	2
Reasonable	11
Unsatisfactory	3
Unsound	1
Total	17

Internal Audit Services - Management Information for 2018/19 Q2

Job number	Group	Service Area	Section or Team	Job Title	Risk Rating / Priority	Complete when FINALISED	Opinion
P1819-6	CE	Finance	Income Collection	Council Tax	Medium	Draft	Good
P1819- 85	People	Education Service	Secondary Schools	St Joseph's High	Medium	Finalised	Good
P1819-3	CE	Finance	Accountancy	Income Returns	Medium	Draft	Reasonable
P1819-8	CE	Finance	Procurement	Petty Cash / Imprest Accounts	Medium	Draft	Reasonable
P1819- 14	CE	People & Business Change	Business Improvement & Performance	Performance Indicators	Medium	Draft	Reasonable
P1819- 16	CE	People & Business Change	Human Resources	Members' Allowances	Medium	Finalised	Reasonable
P1819- 17	CE	People & Business Change	Human Resources	Payroll CAATs	Medium		Reasonable
P1819- 49	Place	RI&H	Community Regeneration	Families First	High	Finalised	Reasonable
P1819- 55	Place	RI&H	Housing, Regeneration & Property	Housing Needs (Common Register)	Medium	Finalised	Reasonable
P1819- 77	People	Education Service	Primary Schools	Milton Primary (PAR) (2017/18)	Medium	Finalised	Reasonable
P1819- 79	People	Education Service	Primary Schools	Maindee Primary	Medium	Draft	Reasonable
P1819- 80	People	Education Service	Primary Schools	Pillgwenlly Primary	Medium	Draft	Reasonable
P1819- 84	People	Education Service	Secondary Schools	Llanwern High (Follow-Up)	High	Draft	Reasonable

Job number	Group	Service Area	Section or Team	Job Title	Risk Rating / Priority	Complete when FINALISED	Opinion
P1819- 19	CE	People & Business Change	Digital & Information	General Data Protection Regulation (GDPR)	High	Draft	Unsatisfactory
P1819- 21	CE	People & Business Change	Digital & Information	Subject Access Requests	Medium	Draft	Unsatisfactory
P1819- 68	Place	Streetscene & City Service	Waste & Cleansing	Street Cleansing	High	Finalised	Unsatisfactory
P1819- 73	People	Education Service	Inclusion	Bridge Achievement Centre (PRU)	High	Draft	Unsound
P1819- 36	People	Adult & Comm Service	Service Development & Commissioning	Supporting People Programme Grant (SPPG) Certification (Outcomes)	Medium	Finalised	Unqualified
P1819- 37	People	Adult & Comm Service	Service Development & Commissioning	Supporting People Programme Grant (SPPG) Certification (Finances)	Medium	Finalised	Unqualified
P1819- 46	CE	Law & Regulation	Public Protection	Scambusters Grant Claim 2017/18	High	Finalised	Unqualified
P1819- 76	People	Education Service	Education Grants	Pupil Deprivation Grant 2017/18	Medium	Draft	Unqualified
P1819- 75	People	Education Service	Education Grants	Education Improvement Grant 2017/18	High	Draft	Qualified

Appendix C

Non Opinion work 2018/19 Q2

Job number	Group	Service Area	Section or Team	Job Title	Risk Rating / Priority
P1819-10	CE	Finance	General	Annual Governance Statement	Not applicable
P1819-12	CE	Finance	General	Financial Advice	Not applicable
P1819-23	CE	People & Business Change	General	Financial Advice	Not applicable
P1819-24	CE	People & Business Change	General	Financial Regulations Training	Not applicable
P1819-31	People	Children & Young People Service	General	Financial Advice	Not applicable
P1819-39	People	Adult & Comm Service	General	Financial Advice	Not applicable
P1819-47	CE	Law & Regulation	General	Financial Advice	Not applicable
P1819-56	Place	RI&H	General	Financial Advice	Not applicable
P1819-69	Place	Streetscene & City Service	General	Financial Advice	Not applicable
P1819-88	People	Education Service	General	Schools Financial Regulations Training	Not applicable
P1819-89	People	Education Service	General	Financial Advice	Not applicable

Appendix D

INTERNAL AUDIT SERVICES – OPINION DEFINITIONS

GOOD	Well controlled with no critical risks identified which require addressing; substantial level of assurance.	Green
REASONABLE	Adequately controlled although risks identified which may compromise the overall control environment; improvements required; reasonable level of assurance.	Yellow
UNSATISFACTORY	Not well controlled; unacceptable level of risk; changes required urgently; poor level of assurance.	Amber
UNSOUND	Poorly controlled; major risks exists; fundamental improvements required with immediate effect.	Red

Unqualified	The Financial Statement is free from material misstatement and presents fairly the activities of the organisation.
	The terms and conditions of the grant funding have been complied with.
Qualified	There is a lack of supporting information or documentation to verify that that figures quoted in the Financial Statement fairly represent the activities of the organisation.
	The terms and conditions of the grant funding have not been fully complied with.